Adrian Blake 2024 HAA Director Candidate April 1, 2024

Thanks for the opportunity to respond.

Question 1. What are your views on campus free speech? Should Harvard adhere as closely as practicable to the First Amendment (with narrow exceptions interpreted by courts as immediate threats, incitement, harassment, and unlawful conduct), or impose stricter guidelines?

Harvard should have a policy that adheres as closely to the First Amendment as Possible. Harvard's mission should be the search for truth.

Question 2. What are your views on whether Harvard should take positions on political and publicly debated events and issues or remain institutionally neutral/nonpartisan?

Harvard should be neutral and focus on the search for the truth

Question 3. What are your views on Harvard requiring or considering equity, diversity, inclusion and belonging statements or commitments as part of its faculty hiring, promotion and tenure processes?

Harvard should strive to have the best talent possible and cast as wide a net as possible, but it should not be in the business of counting people by race.

Question 4. What are your views on the importance of viewpoint diversity on campus? If important, how do you think Harvard should cultivate such diversity within its communities (students, faculty, administrators) and classrooms?

Diversity of viewpoint is more valuable than diversity of ethnicity. Zero is the wrong number of conservatives to have on the faculty, but we do not need to have exact numbers as targets.

Question 5. If elected, would you be willing to meet occasionally with the leaders and/or members of our groups during your tenure?

If elected, I would be happy to meet with your group.